

County-Wide Incentive Program for Emergency Service Volunteers

A Cumberland County volunteer will be eligible to participate in the discount card program if his / her Fire Company, Special Team or Organization certifies on an annual basis to the Cumberland County Office of Emergency Preparedness that the volunteer meets the criteria as specified in one of the following categories:

- A. **1. Junior Firefighter: (those persons 14 to 18 years of age):** During the period in which a person is considered a junior member, the volunteer completes objectives (a) and (b) and at least one of the objectives listed as (c) through (h)
- a. Essentials of Firefighting or the equivalent
 - b. Modules A through C with study and preparation for Module D at age 18
 - c. Station provided training at the rate of 80%
 - d. State certification classes as allowable based on the age restriction
 - e. First Aid/CPR/AED
 - f. Participate in at least one Company fundraising (if undertaken by the company) annually
 - g. Attend at least 25% Fire Company meetings
 - h. Meet active qualification requirements based on company guidelines or rules and regulations.
- 2. Active Firefighter:** During the period in which a volunteer is considered an active firefighter, the volunteer must:
- a. Essentials of Firefighting or the equivalent
 - b. Respond to 10% of Company calls per year
 - c. Complete 30 hours of continuing education per year that can consist of state certified training and station provided training.
 - d. First Aid/CPR/AED or EMT status
 - e. Company fundraising (if undertaken by the company) at 25%
 - f. Attend at least 50% Fire Company meetings
 - g. Meet active qualification requirements based on company guidelines or rules and regulations.
- 3. Administrative Officer:** During the period the volunteer is considered an active administrative officer the volunteer must:
- a. Have held a fire company officers position at some time for a cumulative total of 5 years.
 - b. Attend all fire company meetings and special fire company meetings unless an adequate excuse acceptable to the Fire Chief or President is provided such as employment, family vacation or serious family matters.
 - c. Company fundraising (if undertaken by the company) at 75%
 - d. Meet active qualification requirements based on company guidelines or rules and regulations
- 4. Other support personnel: (AKA Fundraisers):** During the period the volunteer is considered an active support personnel, the volunteer must:
- a. Meet active qualification requirements based on company guidelines or rules and regulations
 - b. Provide at least 8 hours per month of services to Company or participate in 50% of all fundraising events.
- 5. Fire Police:** During the period the volunteer is considered an active member of the Fire Police the volunteer must:
- a. Respond to at least 20% of calls
 - b. Attend at least 50% of Fire Police meetings
 - c. Complete Highway Safety Training, Recognizing & Identifying Hazmat Training and the basic Fire Police class
 - d. Meet all organization requirements

B. Volunteer Emergency Medical Technician (EMT): During the period the volunteer is considered an active EMT the volunteer must:

- a. Achieve and maintain EMT certification
- b. Respond to at least 10% of company calls per year
- c. Complete the state required minimum of 8 hours of continuing education per year
- d. Attain certifications in Blood Born Pathogens, AED, CPR
- e. Complete HazMat Operations Course w/Annual Refresher
- f. Meet all organizations requirements

C. Emergency Management Volunteers

1. **Local Emergency Management Coordinators (LEMC):** The County OEP Chief of Operations certifies the volunteer:
 - a. Is actively working on or has completed the first phase of the PEMA career development program within one year of appointment and the second phase of the PEMA career development program within three years of appointment
 - b. Attend 70% of all County organized meetings and schedules LEMC meetings and training
 - c. Pursues the certifications requirements as stated in the PEMA training Directive 2003-3 dated March 7, 2003
2. **HazMat Team (SHOT):** During the period the volunteer is considered an active SHOT member the volunteer must:
 - a. Participate in the SHOT medical surveillance program
 - b. Participate in scheduled training
 - c. Respond to at least 10% of SHOT calls
 - d. Maintain HazMat certification
 - e. Meets all requirements as specified in the organizational guidelines
3. **Public Information Operations team (PIO):** During the period the volunteer is considered an active PIO team member the volunteer must:
 - a. Respond to 50% of team calls per year
 - b. Attend 50% of all scheduled team meetings
4. **Wilderness Search and Rescue Team (WS&R):** During the period the volunteer is considered an active WS&R member the volunteer must:
 - a. Achieve the basic and advanced grid search qualifications for Search & Rescue
 - b. Actively pursues Search Responder training certification
 - c. Respond to at least 10% of team calls
 - d. Attend at least 50% of all team meetings and training
 - e. Meets all the requirements as specified in the organizational guidelines
5. **Mass Casualty Incident Response Team (MCIRT):** During the period the volunteer is considered an active MCIRT member the volunteer must:
 - a. Respond to 10% of the team calls per year
 - b. Attend at least 50% of team meetings and 10% of all scheduled drills
 - c. Meet all requirements as specified in the organizational guidelines
6. **Technical Rescue Operations Team (TROT):** During the period the volunteer is considered an active TROT member the volunteer must:
 - a. Be a member in good standing with a participating department

- b. Attend at least 50% of team drills per year or participates in other documented technical rescue training within the year
- c. Maintain annual operational level training in at least one of the following rescue disciplines; trench, confined space or rope

7. **Emergency Operations Center Volunteers (EOC):** During the period the volunteer is considered an active EOC member at the County or Local Municipality Level the volunteer must:

- a. Attend 70% of all EOC training at their respective level
- b. Respond to 80% of all EOC activations at their respective level

D. American Red Cross Volunteers

1. **American Red Cross Disaster Service Volunteers (ARC):** The Local American Red Cross Coordinator certifies the volunteer must:

- a. Respond to 10% of calls as a Disaster Action Team Member
- b. Assist in one of the following functions for any Disaster Relief Fund Drive:
 - 1. work with the planning committee to create and promote fundraiser
 - 2. register a sponsor for a challenge or sign up a team to participate in the event
 - 3. assist the day of the event
- c. Attend at least 50% of all drills, (ex. table top exercises, CDREE, TMI drill) held each year
- d. Attain American Red Cross certification in Adult CPR and First Aid
- e. Attend 50% of disaster service volunteer meetings held at the office

2. **American Red Cross Blood Service Volunteers:** The Local Red Cross Coordinator certifies the volunteer must:

- a. Volunteer for a total of 20 hours at any blood drive that requires volunteer assistance
- b. Attain American Red Cross certification in Adult CPR and First Aid
- c. Attend 50% of blood service volunteer meetings held at the office
- d. Assist in one of the following functions for the American Red Cross
 - 1. work with the planning committee to create and promote and event
 - 2. assist the day of the event

3. **American Red Cross Administrative Volunteers:** The Local American Red Cross Coordinator certifies the volunteer must:

- a. Attain American Red Cross Certification in Adult CPR and First Aid
- b. Assist in the following function for the American Red Cross for an event (Heart Day, Survivor Games etc...)
 - 1. work with the planning committee to create and promote an event
 - 2. assist in recruiting sponsors for the event
 - 3. assist the day of the event
- c. Volunteer a minimum of 20 hours for the American Red Cross