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August 8, 2014

FOR IMMEDIATE RELEASE

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Commissioners Approve COLA for Non-Bargaining Employees

Cumberland County, Pennsylvania- At their August 7th public meeting, the Cumberland County Board of Commissioners approved the second part of a cost of living adjustment (COLA) of .25% for all non-bargaining unit employees, effective for the pay period of August 10, 2014 – August 23, 2014. The approved COLA was incorporated into the County's 2014 Budget.

Since December of 2013, non-bargaining unit employees have received two COLAs, with the second coming in two installments. The latest installment that has been approved for issuance on August 29th is the second part of the COLA approved in March, 2014 and is not retroactive. The issuance was contingent upon completion of the 2014 Departmental Performance Goals.

Department Heads and employees have been successful with the ongoing performance measures and their continued efforts to attain cost savings to the County's Budget. With the issuance of the final installment, non-bargaining unit employees will have received a total cost of living adjustment of 1.75% over two calendar years.

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