



COMMISSIONERS OF CUMBERLAND COUNTY

Barbara B. Cross
Chairman

Jim Hertzler
Vice Chairman

Gary Eichelberger
Secretary

June 8, 2015

FOR IMMEDIATE RELEASE

CONTACT: Larry Thomas, Cumberland County Chief Clerk
717.240.6150

Commissioners Approve Cost of Living Adjustment for County Employees

Cumberland County, PA- Today during their public meeting, the Cumberland County Board of Commissioners approved a cost of living adjustment (COLA) of 1.75% for all non-bargaining unit employees. This COLA will be retroactive to January 11, 2015 and will be paid on the June 19th paycheck.

The County was in a position to grant a COLA this year due to its success in reducing costs over the last 3 years. This was achieved in large part by staff efforts to operate with greater efficiency, gainsharing, and voluntary reductions in staffing. Funds to cover a COLA were set aside in the approved County budget for 2015 as part of an allocation for a broader effort to reclassify County jobs on a more rational basis and benchmark salaries to market rates. These steps help the County lay a strong foundation to move into its new merit based compensation system in 2016.

###